



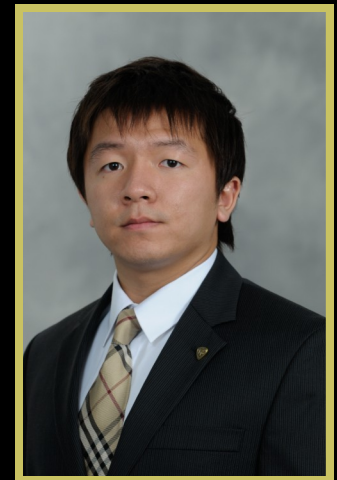
## **CEBS Designation**

The *Sigma Chapter* would like to congratulate *Scott Riegel* (class of 2010) and *Cliff Kao* (Class of 2010) on their recent accomplishments. Both of these students have passed all the Certified Employee Benefits Specialist (CEBS) exams and have now received their CEBS Designation. This designation is rarely received by a student and is considered a huge accomplishment. These students are active members of Gamma Iota Sigma and have participated in many of our events.

In order to receive the CEBS designation a person must pass 8 courses. There are six required courses which test on Group Health Plan Design, Group Benefits Management, Retirement Plan Design, Retirement Plan Management, Human Resources and Compensation Management, and Compensation Concepts and Principles. There are also two elective courses, which can consist of any two of the following CEBS courses: Asset Management, Health Care Financing and Economics, Executive Compensation and Compensation Issues, Personal Financial Planning 1: Concepts and Principles, and Personal Financial Planning 2: Tax and Estate Planning Techniques.



**Scott Riegel**



**Cliff Kao**